

## **Attachment 1: Supplementary material - original questionnaire**

### Part 1 (personal information)

1. In which country are you working as a doctor?
  - a. Switzerland
  - b. Germany
  - c. Austria
  
2. Please enter your gender:
  - a. Male
  - b. Female
  - c. Divers
  
3. Please enter your birthyear:
  
4. In which year did you finish Medical School?
  
5. How far in to your training are you?
  - a. ...years
  - b. I`m finished.
  
6. Have you already identified a field of specialisation (e.g. gyn. Oncology, Obstetrics, fetomaternal Medicine) for your further career?
  - a. Yes
  - b. no
  
7. For how many months have you been working at your current hospital?
  
8. How big is your current hospital according to the bed count?
  - a. Up to 200 beds
  - b. 201 to 499 beds
  - c. 500 and more beds
  
9. What is your current employment obligation?
  - a. 100%
  - b. 80-95%
  - c. 60-75%
  - d. 40-55%
  - e. Less than 40%

10. How happy are you with your current employment obligation?

1 = very happy / 7 = not happy at all

11. How many hours are you working on average in a week?

12. Does your hospital offer part-time jobs?

- a. Yes
- b. No
- c. Don't know

13. In your opinion, how attractive are following part-time employment obligation? (1= not attractive at all, 7= very attractive)

- a. 100%
- b. 80-95%
- c. 60-75%
- d. 40-55%
- e. Less than 40%

Part 2 (questions concerning your training)

1. Imagine following intervention or situation. How confident do you feel performing the intervention or managing the situation on your own? (1= not at all; 7= very confident)

- a. Forceps delivery
- b. Vacuum extraction
- c. Postpartum bleeding
- d. Shoulder dystocia
- e. Breech birth

2. Imagine following surgical intervention. How confident do you feel performing the intervention on your own? (1= not at all; 7= very confident)

- a. Curettage
- b. Hysteroscopy
- c. Simple laparoscopy
- d. Caesarean section

3. How well prepared do you feel to work as a specialist... (1= not at all, 7=very well prepared)

- a. In a private practice
- b. In a hospital setting

4. Does your hospital have a structured simulation training? (Yes/No/Don't know)

- a. For obstetrics (e.g. skill drills)?
- b. For surgical gynecology
- c. If yes: does it happen during working hours?

5. What do you think: how well are following topics covered during your specialisation?  
(1= not at all, 7=very well)
- a. Endocrinology
  - b. Reproductive medicine
  - c. Urogynaecology
  - d. Gyn. Oncology
  - e. Senology
  - f. Sexual health
  - g. Psychosomatic
  - h. Paediatric gynaecology
  - i. Genetic counselling
  - j. Obstetrics
  - k. Prenatal care
6. Please let us know how much you agree with the following statements when you think about your training (1=not at all, 7= very much)
- a. We have structured teaching (e.g. speeches, journal club,...)
  - b. We have a good “teaching culture” (bedside teaching)
  - c. We have enough number of cases
  - d. There is an arbitrariness of the superior (e.g. concerning rotation arrangement or surgical planning)
  - e. We have a structured rotation system.
  - f. The law on working hours is followed.
  - g. There is a lot of bureaucracy.
  - h. There is discrimination against trainees working part time.
  - i. I wish for more simulation training.
7. How often do you perform following routine clinical work?
- a. Venipuncture
  - b. Blood transfusion
  - c. Intravenous line
8. Please let us know how much you agree with the following statements when you think about your training (1=not at all, 7=very much)
- a. The surgical interventions listed in my logbook were performed by myself/as a “first surgeon”.
  - b. The non-surgical interventions (e.g. colposcopy, ultrasound,...) listed in my logbook were performed by myself.
  - c. My logbook is kept electronically.
  - d. I think an electronically kept logbook is good and reasonable.

9. Please let us know how your typical working day looks like:
  - a. How much % of your daily working time do you spend with patients? ...%
  - b. How much % of your daily working time do you spend with administration and documentation? ...%
  - c. How much % of your daily working time do you spend with other/above not listed activities? ...%
  
10. Do you have someone assisting you at documentation or organisation (e.g. documentation assistant)?
  - a. Yes
  - b. No
  
11. What do you think how efficient is your documentation? (1=not efficient at all, 7=very efficient)
  
12. Do you work with electronic patient files?
  - a. Yes
  - b. No

Part 3 (questions concerning feedback culture and mentoring)

1. Do you have a superior who you can contact in case of questions concerning your training?
  - a. Yes
  - b. No
  
2. Do you have a superior who you can contact concerning your career planning?
  - a. Yes
  - b. No
  
3. Do you know the “Project for Achieving Consensus in Training” of the European Board and College of Obstetrics and Gynaecology (EBCOG-PACT)?
  - a. Yes, I`m familiar with it.
  - b. Yes, I have heard of it.
  - c. No, never heard of it.

4. Please let us know how much you agree with the following statements when you think about your training (1=not at all, 7=very much)
- a. My superior has enough pedagogic competence to teach me.
  - b. I receive feedback about my work on a regular base.
  - c. My superior has enough time to explain complex topics to me and answer my questions.
  - d. My superior supports me in difficult decisions within a reasonable period.
  - e. In my hospital, we discuss our diagnostics and therapies on the basis of current literature and guidelines on a regular base.
  - f. My superiors demonstrate on a regular base that all aspects (social, mental and medical) need to be consider to make a decision.
- We perform an annual evaluation interview which is documented in written form.